

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditonal Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM
(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed:

A. THE CHURCH

Name and Address of Church:
Lewisburg CP Church
105 Church Street
Lewisburg, KY 42256

Church Number:
3309

Year Organized:
1871

Phone Number:
Church: 270-755-4282

Presbytery:

Attendance/Services

Average weekly attendance for AM worship: 28
Church School: 12
Other regular services (list/describe):

Church School

Grades/Ages:
Children (Ages 4 – 12)
Adult
Enrollment: 12

Resources/Curriculum Used: Encounter (Denominational Material)

Financial Statement for the last complete fiscal year (give year):

Income from:
Pledges:
Offerings/Gifts: \$50,643
Other: \$7,745
Total Income: \$70,734

Expenses:
Operating Expenses: \$9,088
Debt Payment:
Benevolences \$3,288 (OUO,
Presbytery, Synod,
Second Mile):
Other: \$3175
Total Expenses: \$64,340

Approved Budget for the Current Fiscal Year: \$64,000

Current Active Membership: 22

Active Membership 5 years ago: 32

Organizations in the church (CPW, Youth, Men's Fellowship, etc.): None currently active

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: **900**

This church serves a community or neighborhood that encompasses an area within how many miles of the church?
25 Miles

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban **Town**
Rural College **Retirement** Recreational/Resort **Agricultural**

The city/town/rural area in which the church is located is (check one):

Growing **Declining** Static

The immediate community/neighborhood/parish served by the church is (check one):

Growing **Declining** Static

PART II—POSITION DESCRIPTION

A. Title of Position (see instructions):

Minister

B. Purpose/Responsibilities/Working Relationships (see instructions):

Pastoral duties

C. List all other full or part-time staff:

(Name, title, full-time [FT] or part-time [PT]) **No other staff**

D. Date position became, or will become, vacant: 01/01/2020

By whom was the position last filled? **Rev. Sam Romines**

Current address and telephone:

105 Church Street

Lewisburg, KY 42256

Church #: 270-755-4282

Cell #: 270-221-5856

E. Is this a full-time position? If possible, the church desires a full time minister

If not, how much time will be required per week/month? What other employment opportunities exist for a person filling this position?

F. Compensation

1. Salary

a. Minimum annual cash salary: **\$26,000**

b. Manse? **Yes**

If no, manse allowance:

c. Utility allowance: **Not previously requested but negotiable**

2. Benefits

a. Church's contribution to minister's retirement fund: **Yes**

b. Health Insurance: **Yes, provided through the denominational program for full time ministers**

c. Other benefits (explain):

- Fuel allowance to reduce cost of travel for service to members and others
- Housing allowance
- Insurance on manse

3. Total compensation: \$26,000 (salary only) to \$48,000 (salary + additional benefits and allowances)

G. Professional Expense Reimbursements and Allowances

1. Automobile Expense:

2. Expenses to General Assembly/Conferences:

3. Continuing Education

4. Other expenses (explain):

Total Professional Expense Reimbursement or Allowances:

H. Other Considerations

Length of vacation: 3 weeks

Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: Negotiable

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY

(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: (When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4). Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	(2)	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	1	(2)	3	4
Leading Worship (Planning and conducting worship services.)	(1)	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	(1)	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	(2)	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	(2)	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	(2)	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	(1)	2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	(2)	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	(1)	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	(2)	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	(2)	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	(2)	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	(2)	3	4
Youth Ministry (Developing and leading a program of education with youth.)	1	(2)	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	(2)	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	(2)	3	4

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

A. THE CHURCH AND COMMUNITY

1. The Church

The Lewisburg CP Church is a small church with a big heart. One of the most common things that you hear from people who visit is they feel welcome and the congregation goes out of their way to make them comfortable. The church is supportive of many facets of the people surrounding the church and the community at large. We try diligently each year to donate a minimum of 10% of our annual income to support activities and causes that build a better life for persons in the community and surrounding area. Examples of these include a local food pantry, the Family Resource Center in our community and our High School as well as a broad variety of other requests.

Our congregation is diverse in many ways. We include lifelong members of the Lewisburg church, other CP members who have moved to our church, other denominations and our doors are open to anyone wishing to join us in worship. The current congregation has a broad spectrum of educational ranges from business owners, to teachers, to high school graduates. The age demographic is slightly older with an estimated average age of 45 – 50 years old.

Our church sits on a corner lot immediately adjacent to a main state highway. Placed on approximately a ¼ acre lot with a manse sitting on the property. Recent improvements to the church include some remodeling and enhancements to our kitchen areas and improvements will be made the manse prior to a new minister moving to the area. Our church is often used for community activities which include, but are not limited to a community nativity scene and use by the local school for multiple activities. In addition the facilities are often used by members for fellowship meals, family celebrations and group meetings.

2. The Community

The community that surrounds the Lewisburg Church is as diverse as the church itself. We are located in one of the three incorporated cities in Logan County. The estimated population is approximately 900 within the city limits which includes a median estimates as follows: income \$37,000, home \$75,000 and age of 34 years.

Inside the city limits we have an elementary school (K-8), a local bank, convenience store, post office and City hall as well as multiple service oriented businesses. In the surrounding county we have multiple elementary schools, a consolidated high school, numerous groceries and shopping opportunity as well as several industrial locations. The county has a local hospital that is serviced by a number of physicians with differing specialties.

We are centrally located from a number of larger cities including Bowling Green, KY; Nashville, TN; Clarksville, TN; and Owensboro, KY, which can be reached with 45 – 1 hour of travel. This location assures access to multiple activities and services that may be needed.

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

We have regular Sunday worship at 9:30 a.m. followed by our Sunday School. We support numerous mission opportunities ranging from giving to OVO on a regular basis to donating to local efforts to support children (Backpacks for Kids, Shop With a Cop, Angel Tree, etc) and those in need. We also provide donations to outreach ministry by monetary gifts and donations of goods to mission trips domestically and abroad.

Our church also utilizes social media to reach a broader segment of population. We have a FaceBook page for the church that has 280 followers and a daily reach of 50 -100 people.

C. WORSHIP PREFERENCES

Please describe the worship style of your church as it is now.

Informal:

Traditional: **Current (Worship bulletin included)**

Blended:

Contemporary:

If your church does not include a blended or contemporary style of worship please state whether your church would be open to changing the present style of worship. If so, how? (Include a current Worship Bulletin).

Yes, our church has been open to changes in worship services before. Would prefer a planned transition rather than sudden change.

If your church worship style does not include blended or contemporary elements of worship would you be open to changes within worship, or to the addition of worship services to include these kinds of worship?

Yes, our church has been open to changes in worship services before. Would prefer a planned transition rather than sudden change.

D. GOALS, OBJECTIVES, VIEWPOINTS

Our church has not established goals and objectives in the past. We have tried our best to function as an extension of Christ in our local area and community. We do our best to be welcoming and considerate to all who join our congregation and try and find ways to utilize the unique talents of each individual.

The most significant challenges facing our congregation in the coming years are the fact that the average age of our worshippers is increasing with a limited number of young families with children attending services regularly. We are in a community where there are multiple choices for worship (denominational and format) which makes it challenging to attract and keep people returning to the same services.

An additional challenge we face is the declining population and significant changes in socio-economic status of the local area. Understanding the best way to reach the people who are not involved with a church family in our area and to interest them in attending to become part of the family of believers will be critical to our church.

E. BENEVOLENCE SUPPORT

In 2018 approximately 9% of our income was returned in benevolent giving. Examples include the CP Children's Home, local Family Resource centers, Missions Ministry Team (Builder's Fellowship), local food pantry (Open Hearts Open Hands), Our United Outreach and our Presbyterial Dues.

Additionally we take direct congregational offerings for causes such as Gift to the King, Loaves & Fishes, and several local charitable causes.

We are open to increasing our giving and outreach as part of planned growth of the church that will enable us to better serve our community and broaden the reach of the Word of God.

**2018 Finance Report
1/1/2018-12/31/2018**

INFLOWS

Balance Forward	\$4,344.94
Earnings from Investments	\$7,737.71
Interest Earned	\$8.57
Offerings	\$50,643.48
Savings Withdrawal/Transfer	\$8,000.00
	\$70,734.70

OUTFLOWS

CP Childrens Home (Freddie & Marvine Borders)	(\$100.00)
Decorations for Christmas	(\$121.06)
Donations	(\$450.00)
Electric	(\$1,312.60)
Father's Day	(\$104.56)
FRYSC (Lewisburg & LCHS)	(\$1,200.00)
Fuel	(\$1,192.09)
HRA	(\$8,000.00)
Insurance (Church & Manse)	(\$3,055.00)
Insurance (Sam Romines)	(\$2,097.68)
Insurance (Workmans Comp)	(\$404.97)
Janitor	(\$1,200.00)
Lawn Care	(\$865.00)
Meat for Meals	(\$27.68)
Missions Ministry Team (Builders Fellowship)	(\$150.00)
Mother's Day	(\$144.00)
Occupational Tax (City & County)	(\$607.50)
Open Hearts Open Hands Donation	(\$1,200.00)
OUO	(\$1,000.00)
Pastor's Bonus	(\$500.00)
Pastor's Fuel Allowance	(\$1,200.00)
Pastor's Housing	(\$6,000.00)
Pastor's Retirement	(\$3,465.80)
Pastor's Salary	(\$26,000.00)
Pianist Gift	(\$500.00)
Presbytery Dues	(\$2,088.00)
Santa	(\$25.00)
Service & Labor	(\$143.55)
SS Literature	(\$471.12)
Supplies	(\$46.16)
Trash	(\$234.24)
Water	(\$434.16)
TOTAL OUTFLOW	(\$64,340.17)
ENDING BALANCE	\$6,394.53

Rev. Sam Romines, Pastor
Cell Phone: (270) 221-5856
Email: sam60romines@hotmail.com

Happy Mother's Day!

Assignment for May 19, 2019:
Read Acts 11:1-18

The Session will meet Wednesday at 6:00 PM.

May 26 is Memorial Day Sunday.

Lewisburg

CUMBERLAND PRESBYTERIAN CHURCH
105 Church Street
Lewisburg, KY 42256
(270) 221-5856

12 May 2019	Fourth Sunday of Easter	9:30 AM
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Mother's Day

Welcome

Today is a day of Worship, Prayer and Fellowship.

PRELUDE AND LIGHTING THE ALTAR CANDLES

CALLING US TO WORSHIP *from Psalm 23* **Responsively**

Leader: The LORD is my shepherd; there is nothing I lack.

People: He lets me lie down in green pastures; He leads me beside quiet waters.

Leader: He renews my life; He leads me along the right paths for His name's sake.

People: Even when I go through the darkest valley, I fear no danger, for You are with me; Your rod and Your staff, they comfort me.

Leader: You prepare a table before me in the presence of my enemies; You anoint my head with oil; my cup overflows.

People: Only goodness and faithful love will pursue me all the days of my life, and I will dwell in the house of the LORD as long as I live.

PRAYERS OF THE PEOPLE

***HYMNS** *"How Great Thou Art "* (All Vv.) # 2
 "Faith of Our Mothers" (All Vv.) Copied

RESPONSIVE READING *"What We Believe"* The Catechism

Leader: What is the purpose of the church?

People: The purpose of the church is to worship God and to share God's love with the world.

Leader: What does the church do in worship?

People: The church gathers in the presence of the living God to celebrate God's wonderful deeds.

Leader: What actions are included in Christian worship?

People: Singing praise to God, confessing our sin and receiving God's forgiveness, reading from the Bible, proclaiming the good news of Jesus Christ, listening for God's word to us, saying what we believe, celebrating the sacraments, praying for ourselves and others, committing ourselves to God--our time, talent, and money, and receiving God's blessing.

Leader: What prayer do we often say in worship that Jesus taught us?

**People: Jesus gave his followers the Lord's Prayer:
Our Father in Heaven, Hallowed be your name,
Your kingdom come, Your will be done,
On earth as in heaven. Give us today our daily bread.
Forgive us our sins, As we forgive those
Who sin against us. Save us from the time of trial,
And deliver us from evil. For the kingdom, the power,
and the glory are yours, Now and forever. Amen.**

THE SCRIPTURE READING

Acts 9:36-43

HYMN *"Jesus Loves the Little Children"* (v.1) Copied

CHILDREN'S MESSAGE *"Doing Something Good!"*

TODAY'S MESSAGE *"The Visitation!"*

HYMN *"Alleluia!"* (All Vv.) # 516

BRINGING OUR OFFERING TO GOD

OUR RESPONSE TO GOD *"The Doxology"* # 554

***PRAYER OF DEDICATION**

***HYMN** *"Jesus Saves!"* (v.1) # 494

***BENEDICTION**

***POSTLUDE AND GOING OUT WITH THE LIGHT OF GOD**
