

PLEASE TYPE

LEADERSHIP REFERRAL SERVICES
Cumberland Presbyterian Church
8207 Traditonal Place
Cordova, Tennessee 38016
CHURCH INFORMATION FORM
(See the Instruction Guide for Completing this Form)

PART I—CHURCH/COMMUNITY PROFILE

Date Forms Completed:

A. THE CHURCH

Name and Address of Church: Mt Liberty CP Church
3655 Highway 49 E, Charlotte, TN 37036

Church Number: 7320

Year Organized: 1866

Phone Number: 615-545-1595

Presbytery: Nashville

Attendance/Services

Average weekly attendance for AM worship: 70

Church School: 30

Other regular services (list/describe): Wednesday Night Fellowship; Sunday Night studies, seasonal home group Bible study

Church School

Grades/Ages: All ages

Enrollment:60

Resources/Curriculum Used: Lifeway and David C Cook

Financial Statement for the last complete fiscal year (*give year*): See attached for 2017

Income from:

Expenses:

Pledges: Operating Expenses:

Offerings/Gifts:

Debt Payment:

Other:

Benevolences (OUO,

Total Income:

Presbytery, Synod,

Second Mile):

Other:

Total Expenses:

Approved Budget for the Current Fiscal Year: (attached)

Current Active Membership: 70

Active Membership 5 years ago: 65

Organizations in the church: CPW, Youth, Men's Breakfast Fellowship, Elderberries (retired fellowship), Choir

B. THE COMMUNITY

Total population of the city, town, or rural area in which the church is located: The area is rural but is situated between two small towns – Charlotte and Ashland City. The area is quite rural with probably less than 300 people in the 5 mile radius.

This church serves a community or neighborhood that encompasses an area within how many miles of the church? People commute from about 13 miles away if they live in Ashland City – about 5 miles away in the opposite direction.

Indicate the kind of service area by checking any of the following that apply.

Inner City Urban (Downtown) Urban (Residential) Suburban Town
Rural College Retirement Recreational/Resort Agricultural

The city/town/rural area in which the church is located is (*check one*):

Growing Declining Static

The immediate community/neighborhood/parish served by the church is (*check one*):

Growing Declining **Static**

PART II—POSITION DESCRIPTION

A. Title of Position (*see instructions*): **Pastor**

B. Purpose/Responsibilities/Working Relationships (*see instructions*): **The pastor serves as the moderator of the session and provides leadership to all aspects of the church. This leadership may entail delegation to gifted members. Leading worship, including preaching, is one of the most important responsibilities, but also highly important are Christian education, faith formation, member visitation/pastoral care, and evangelism/mission in the community.**

C. List all other full or part-time staff: **two custodians are the only paid (part-time) staff members (Nancy Kullman (PT) and John Himelick(PT). Session members chair committees which guide members in various ministries. Lay members play music, lead singing, teach Sunday school, and serve in various ministries.**

D. Date position became, or will become, vacant: Currently vacant

By whom was the position last filled?

Current address and telephone:

E. Is this a full-time position? Yes - preferably

If not, how much time will be required per week/month? What other employment opportunities exist for a person filling this position? We have had a part time minister in the past, but his IT position at a local private school allowed him flexibility in being with congregation members during hospitalizations, funerals, and other crises.

F. Compensation

1. Salary

- a. Minimum annual cash salary: negotiable
- b. Manse? Yes – next door to church
If no, manse allowance:
- c. Utility allowance: negotiable – typically paid by pastor

2. Benefits

- a. Church's contribution to minister's retirement fund: Yes
- b. Health Insurance: Negotiable
- c. Other benefits (explain):

3. Total compensation:

G. Professional Expense Reimbursements and Allowances

1. Automobile Expense: Negotiable
2. Expenses to General Assembly/Conferences: Paid

- 3. Continuing Education: Negotiable
 - 4. Other expenses (explain): Negotiable
- Total Professional Expense Reimbursement or Allowances:**

H. Other Considerations

Length of vacation: 2 full weeks per year starting out
 Amount of time allowed for preaching missions/revivals/continuing education/conferences, etc.: Negotiable

PART III—SKILLS, INTERESTS, AND EXPERIENCE INVENTORY
(See Instruction Guide for directions. Mistakes are often made in this section.)

A. PASTORAL SKILLS. It is assumed all skills listed below are used by every pastor. However, each person has certain special gifts and particular interests. The ministry of this position in our congregation would be most satisfying if pastoral activities are emphasized as follows: *(When your selections are completed, you should have **ONLY EIGHT** items circled "1" (highest emphasis) with remaining activities circled either 2, 3, or 4).* Please use black ink.

	HIGH			LOW
Evangelism (Relating the gospel to people outside the church and enabling the laity to bear personal witness.)	1	2	3	4
Personal and Spiritual Development (Providing resources and guidance for individuals in their devotional life and for prayer groups, retreats, and other small group experiences.)	1	2	3	4
Leading Worship (Planning and conducting worship services.)	1	2	3	4
Preaching (Communicating the gospel through sermons and relating it to life.)	1	2	3	4
Administration (Managing the affairs of the congregation and its organizations)	1	2	3	4
Program Development (Establishing goals and organizing to create and implement programs in church and community.)	1	2	3	4
Stewardship (Leading in the development and use of individual and congregational resources.)	1	2	3	4
Counseling (In a formal setting, assisting people who face problems or decisions.)	1	2	3	4
Visiting Homes (Calling in homes on a regular basis)	1	2	3	4
Crisis Visiting (Serving people in the midst of crises, e.g., illness, death, trauma...)	1	2	3	4
Community Leadership (Organizing to meet needs such as drug problems, schools, fair housing, etc.)	1	2	3	4
Inter-Church Cooperation (Working in interdenominational programs or activities.)	1	2	3	4
Denominational Service (Serving in the work and on the committees of the church outside the local congregation.)	1	2	3	4
Christian Education (Leading the congregation in its ministry of Christian education.)	1	2	3	4

Youth Ministry (Developing and leading a program of education with youth.)	1	2	3	4
Music and the Arts (Using the arts as a resource in worship and ministry.)	1	2	3	4
Recreation (Leading the congregation in a creative use of leisure time.)	1	2	3	4

PART IV—NARRATIVE INFORMATION

(Attach your narrative information, using the outline below. If your church or committee has recently done a Mission Study and/or written a Mission Design with goals and objectives, you may use information from that in place of sections B and C below. Do not use more than five (5) pages of narrative information. The statements/questions in the outline below are only suggestive of the kinds of information you might wish to include in this narrative section.)

See attached for:

A. THE CHURCH AND COMMUNITY

B. PROGRAM AREAS IN THE LIFE OF THE CHURCH

C. WORSHIP PREFERENCES

D. GOALS, OBJECTIVES, VIEWPOINTS

E. BENEVOLENCE SUPPORT

PART IV-NARRATIVE INFORMATION

A. THE CHURCH AND COMMUNITY

1. The Church

Mt. Liberty is a friendly and caring congregation. We seek to follow the "Simple Church" process with a mission to "Love God. Love one another. Love your neighbor." Our congregation was established in this community in 1866 and has continued to grow and develop over the years. The membership consists of 3rd and 4th generation Cumberland Presbyterians as well as 1st generation members, ranging in age from newborn to 90+ years. In 2017 we received 1 new member. The educational and occupational mix within our congregation is varied including educators, health care, business professionals, bankers, industrial workers, homemakers, and retirees. Many of our members are involved in volunteer organizations in the community including the local fire department, area help centers, and meals-on-wheels.

The church's facilities include a 150+ sanctuary with basement Sunday school classes and fellowship area. In the early 2000s we launched a "United to Build" campaign and were able to complete construction on a new Family Life Center in 2008 which includes a full kitchen, half-court gym/fellowship hall, and 4 meeting/classrooms. This building has allowed us to expand our programming and allowed for numerous recreation activities. Through the dedicated giving of members the building was paid off earlier than expected in 2017. The newly remodeled manse is located on adjoining property and includes 3 bedrooms and a full basement.

2. The Community

Mt. Liberty is in a rural community, located between 2 small towns. Medical facilities and a variety of retail and commercial businesses are approximately a 10 minute drive. The church is also within 30-40 minute drive from Nashville. Other congregations in our community include African Methodist Episcopal (A.M.E), Baptist, Methodist, Church of Christ, and Church of God.

A. PROGRAM AREAS IN THE LIFE OF THE CHURCH

Mt. Liberty has a variety of program areas within the church and the denomination as well as outreach programs in the community. Our regular programs include Sunday morning worship, Sunday evening Bible study, and Sunday school classes for all ages. We also have Wednesday night fellowship for all ages usually involving meal, short devotion, and games. Our Women's ministry group is active in the church and Region. We also have a Men's Fellowship group that meets monthly. In 2013 we launched a program for small groups which includes in-home Bible studies on a variety of topics, held for 6-8 weeks in the Spring and Fall. It has been very successful so far, creating opportunities for multi-generational Bible study and fellowship. Special church programs are planned for Easter and Christmas. We also hold Vacation Bible School and Revival services each summer.

Our committees meet monthly including: Finance, Worship, Christian Education, Properties, Missions, Hospitality & Family Life Center, and Pathways. The committees oversee multiple outreach programs in the church and community, including: collecting non-perishable food items and volunteer monthly in the focal help center, hosting a back-to-school supply giveaway, visitation, planning annual church-wide retreat. Several of our youth have been involved in regional leadership and missions projects.

C. Worship Preferences

Mt. Liberty's worship style is blended. We use a bulletin to guide the order of worship, and we seek to be flexible to allow the Holy Spirit to move during the worship service. Our music is varied with all styles including traditional hymns and contemporary praise. We encourage our youth and adult members to participate in worship through sharing their gifts and talents. Because we have multiple generations worshipping together, we love the fact that the worship style appeals to multiple preferences.

D. Goals, Objectives, Viewpoints

The primary objective of Mt. Liberty is to discern and follow the will of God and glorify Him. The session meets every January for an annual planning retreat to develop goals for the year. Prior to the meeting the congregation submits ideas and suggestions by completing a "hopes and dreams" survey. Our current goals are consistent with our mission to love God, love one another, and love our neighbor. Our emphasis includes meeting the needs of our young families, youth, and children by encouraging their growth and spiritual walk. Ministering to aging members and shut-ins is also important. We believe evangelism is vital to church growth and fulfillment of the Great Commission.

E. Benevolence Support

Mt. Liberty is a giving church. We contribute as part of the church budget to Our United Outreach and local agencies, and we collect special offerings including "One Great Hour of Sharing" and "Gift to the King." Our congregation is generous in their giving to other needs including support of youth activities, World Vision through 30-hour-famine, and short-term/long-term missions. We are sensitive to the needs of our neighbors and community, and members are always faithful to provide donations of time, money, food, and other items when a need arises.

5/12/2018

Income/Expense - 2017
1/1/2017 through 12/31/2017

Page 1

Category	1/1/2017- 12/31/2017
INCOME	
REG OFFERINGS	105,363.58
Youth fund rasing	-560.00
TOTAL INCOME	104,803.58
EXPENSES	
Uncategorized	0.00
BUILDINGS & GROUNDS	20,955.67
CHRISTIAN EDUCATION	3,724.12
HOSPITALITY & FLC	539.55
MISSIONS & MERCY	7,530.49
PASTORAL	45,300.00
STEWARDSHIP	5,492.44
WORSHIP	1,205.65
Youth fund	1,314.50
TOTAL EXPENSES	86,062.42
OVERALL TOTAL	18,741.16

Income/Expense - 2017

1/1/2017 through 12/31/2017

6/2/2018

Page 1

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Mt. Liberty Budget 2018

Christian Education		9225		42000
SS Literature	9625	2250	Pastoral	
Supplies		100	Base	43,000,
Children's Ministries			Retirement	2100
Children's Music		50		
Christmas Program		150		
Vacation Bible School		1000		
Children's Activities		300		
Youth Ministries				
Regular Program		50		
Retreats & Camps		2750		
Graduation Gifts		150		
Van Rental	250	1000		
Adult Studies Programs				
Upper Room Devotionals		225		
Special Studies/Young Adult Retreat/New Programs		400		
Fall Retreat		200		
Miscellaneous	500	200		
Pathways				
Teaching Materials		100		
Store Items		150		
Crafts		50		
Miscellaneous		100		
Stewardship		7300		
Printer Supplies & Maintenance	7500	700		
Postage		1150		
Presbytery Dues		4800		
Banking Services	5000	100		
Office Supplies		150		
Miscellaneous		400		
Missions & Mercy		9800		
Revival		1000		
Outreach/Help Fund		1000		
Our United Outreach		6000		
Prayers & Squares		300		
Homecoming		200		
Elderberries		100		
Family Fun Day		300		
Evangelism		300		
Gifts & Memorials		400		
Miscellaneous		200		
Hospitality & FLC	1045	845		
Kitchen Supplies		500		
Food & Fellowship	700	200		
Decorations		50		
Sam's Club Membership		45		
Miscellaneous		50		
			26320	
			10,500	
			25120	
			9500	
			3200	
			800	
			120	
			400	
			2900	
			1000	
			250	
			6000	
			500	
			2000	
			1600	
			300	
			300	
			100	
			200	
			100	
			300	
			100	
			200	
			450	
			500	
			350	
			100	
			200	
			100	
			300	
			100	
			200	

Annual Budget of \$96,090 requires \$1,848/wk

56290 + 43000 = 99,290.00

1909.42 / wk